



## Equipment Operator II

### Employer

Cowley County  
311 E 9<sup>th</sup>  
Winfield, KS 67156

**JOB TITLE:** Equipment Operator II

**DEPARTMENT:** Road & Bridge

**REPORTS TO:** Foreman

**STARTING PAY:** \$17.48/hr No CDL *or* \$18.88/hr with CDL

### **Position Summary:**

Under supervision, performs a variety of duties associated with the operation of trucks and medium equipment and the repair, maintenance and construction of County roads, bridges and right of ways; may operate medium and some heavy equipment incidental to the work.

### **Essential duties and responsibilities:**

- Operates single and double axel trucks loaders and tractor trailers to construct, repair and maintain the County roads and to haul equipment to job site;
- drives truck to haul sand, gravel, culverts, and asphalt mix for road repair or to remove dirt, trash, snow, and other materials for disposal;
- operates truck with snowplow blade to plow snow and sand roads as needed;
- sweeps bridges, rocks up wing walls, mixes and pours concrete;
- monitors condition of assigned equipment to assure care, service, lubrication and repairs;
- services, maintains and makes major & minor mechanical adjustments and repairs on equipment such as checking and servicing fuel, oil and coolant levels, lubrication, tire pressure and changes, and general appearance;
- may operate heavier equipment such as a backhoe, asphalt distributor, loader or road grader and may do welding on an occasional basis or as assigned;

- performs a variety of other duties related to road maintenance, such as patching roadways, installing, erecting or replacing roadway signs, cleaning and removing debris from culverts, backfilling road washes, and trimming and removing trees and brush;
- maintains records on operation of work accomplished and equipment operated;
- may lead other workers
- responds to after hour calls;
- performs other duties as assigned.

**Qualifications:** (Other related duties as deemed necessary or as required)

- Knowledge of and the skill to operate and service assigned vehicles and equipment.
- Knowledge of road construction and maintenance, materials and methods, and appropriate safety practices.
- Knowledge of State traffic laws.
- Ability to follow written and oral instructions.
- Ability to prepare and maintain routine records.
- Ability to perform heavy physical labor under a variety of weather conditions.
- Ability to establish and maintain effective working relationships with superiors, co-workers, and the public.

**Experience & Training Requirements:**

- High school diploma or GED and two years of experience in the operation of trucks and related automotive equipment.
- Must possess a valid CDL driver's license.

*Supervision:*

Position does not supervise any other employee.

*Physical Requirements:*

- Ability to perform moderate and some heavy physical work and to lift and carry up to 50 pounds and occasionally 100 pounds.
- Ability to stand, walk, sit, ride, climb, bend, kneel, twist, reach, grasp, push, pull and perform similar body movements.
- Possesses hand/eye/foot coordination adequate to operate office equipment, including a computer, a vehicle and heavy equipment.
- Ability to talk and hear in person, by telephone and two-way radio; ability to hear malfunction of equipment.
- Ability to see and read instructions, manuals and characters on a computer screen; ability to see and detect unacceptable materials.

**Application Instructions:**

Applications may be picked up in the County Administrator's Office or to apply on-line, please visit our website at [www.cowleycountyks.gov](http://www.cowleycountyks.gov).



Please e-mail all applications to: [adminoffice@cowleycountyks.gov](mailto:adminoffice@cowleycountyks.gov) .

You can mail or drop off an application to:  
Administrative Services Manager  
Mary Read  
311 E. 9<sup>th</sup> Winfield  
Kansas 67156.

Cowley County is an equal opportunity employer.

